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NAME: NIMISHA GOSWAMI

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KEY COMPETENCIES AND EXPERTISE

Masters Degree in Social Work (1st Class) with 10+ years of experience in Gender, Community Mobilisation, Disaster management, public health, sexual and reproductive health in emergencies, disability, research, capacity building and project management; working with the government and civil society at the national, state and district level.

PROFESSIONAL EXPERIENCE

1. Senior Technical Advisor - Humanitarian Response in Public Health– International Planned Parenthood Federation (IPPF), South Asia Regional Office, New Delhi. (August 2013- Present) Key responsibilities include:

- a) **Leading and Supervising the humanitarian programme** in South Asia Region (SAR) to provide timely lifesaving sexual and reproductive health (SRH) services such as HIV/STIs, Obstetric and Maternal care, Family Planning, safe abortion and primary care services for sexual violence for the crises affected populations including children, adolescents, girls and women and young people through coordination with IPPF Member Associations (MA) and other in country partners.
- b) **Managing the South Asia programme**, through conceptualizing and designing need based activities to fit the continuum of disaster management cycle including response, recovery, risk reduction and mitigation through advocacy with partners/parliamentarians for inclusion of SRH into the disaster management plans, policies, response, conducting trainings, workshops, prepositioning of Reproductive Health Kits, resource mobilization etc. Have worked very closely with the ***national and local governments for policy*** and programme level interventions.
- c) **Advocacy, Policy planning, and coordination with national governments, UNFPA, donor partners and other agencies such as** Red Cross, UNOCHA, Red Crescent, Plan International etc. for the provision and inclusion of minimum reproductive health services during and prior to crisis situations into various country level response programmes, policies and action plans.
- d) **Management and Liaisoning with Humanitarian Networks and other agencies** such as Inter agency working group (IAWG) for RH in Crises, International Council of Voluntary Agencies (ICVA), SPHERE network, PHAP, etc.
- e) **Camp Management, *protection and prevention of violence against children and young women*** and coordination with other clusters (**WASH, Nutrition, Education, Food, Shelter etc**). Have worked on establishment and management of **child friendly spaces and women friendly** spaces in crisis settings.
- f) **Corporate Social Responsibility Initiative-** Have closely worked and liaisoned with Private sector organizations such as Tata Company, Durex, PwC and Hindustan Unilever for fund raising, service provision in various parts of South Asia including Nepal and India.
- g) **Other projects:** Since 2015, also handling two separate research based projects on IPPF innovations fund (in partnership with International Centre for Diarrhoeal Disease Research, Bangladesh and University of Leicester, UK) and Centre for Disease Control (CDC) in partnership with Women's Refugee Commission on research study for abortion services during crises through prepositioning of RH kit 8 in Bangladesh and conducting community level training on SRHR in Pakistan respectively.
- h) **Grant Management-** Responsible for development and successful selection of funding proposals and reporting to donors (AUS AID, JTF, ECHO, USAID, CDC, Big Lottery and EU etc). Also, provides regular updates of the projects to the donor. Ensuring mobilization of additional funding for the priority countries, as well as for expansion into new countries. Have also liaisoned with DFAT's in country posts for further support and collaboration. ***Carried out donor/ partner mapping through desk reviews and field visits.***
- i) Under **health and nutrition**, coordinating closely with the Member associations, for provision of preventive treatment such as prescribing ***Vitamin A and iron foliate to prevent micronutrient deficiencies*** among young children and women, providing immunization and prevention of communicable diseases as well as fulfilling family planning needs.
- j) **Capacity Building:** Designing regional and in-country based capacity building plans, conducted Trainings and supported in designing of simulation activities mainly on Minimum Initial Service

Package (MISP), disaster risk reduction and resource mobilization to support the regional and MA level humanitarian programming and service delivery in several countries. Also, strengthened the capacity of sub-national disaster management officials by supporting the disaster risk reduction and management processes and making sure procedures are in place. Working with Asian Disaster Preparedness Centre (ADPC), for organizing Regional level trainings for reproductive health coordinators and government staff from the Asia Pacific region. **Trainer for Personal Safety and security and reproductive health in crises.**

- k) **Coordination of Emergency Responses to ensure SRH service delivery** during the major crises in countries such as Nepal, Pakistan, Bangladesh, Afghanistan, India, Sri Lanka, Myanmar etc- and media documentation of the experience.
- l) **Management and design of response plans**, mitigation and Disaster Risk reduction plans for various emergencies in Pakistan, Afghanistan, Nepal (earthquake, 2015), Bangladesh etc. Also as a part of Preparedness, coordinated and ensured prepositioning of RH kits.
- m) **Coordinating with the Regional Teams** to provide life-saving information and quality services at the onset of an emergency across the Region; and **Support to M&E manager** in data collection and review.
- n) **Facilitating the development of Terms of References (TORs)** for consultants, Country Coordination Teams (CCTs) and trainers for the project.
- o) **Monitoring and Evaluation:** Development of monthly, quarterly and annual report (quantitative and qualitative) for SPRINT SAR, monitoring visits to the countries for qualitative handholding, capacity building, post emergency review, orientation to processes and templates to MAs, target achievement. Preparation of monitoring templates for Innovations Project for South Asia, development of programmatic updates and review of post emergency review reports, filling of M&E indicator sheet and sharing with SPRINT Hub, other units and colleagues within SARO.
- p) **Communication and Documentation** of various lessons learnt through the Initiative for wider dissemination.

2. Empaneled Resource Person for Public Health in Disasters- United Nations Development Programme (UNDP) (April 2017- December 2019)

- Assist in Preparation of Course Agenda/ Programme schedule for the courses assigned;
- Support in finalizing course materials and group exercises
- Coordinate and facilitate training courses
- Facilitate assigned sessions of the training courses at state/ district/ sub-district levels

3. Independent Consultant – Public Health and HIV/AIDS (February 2012-June,2013) **Consultancies completed as follows –**

a) Public Health Foundation of India, New Delhi (February 2012-March 2012)

- Conducted evaluations of State Training and Resource Centers (STRC) under the National AIDS Control Programme in India.
- Developed reports on evaluation
- Analyzed data/Communication Materials and staff efficiency on capacity building under the National AIDS Control Programme

b) Karnataka Health Promotion Trust, Bangalore (June 2012- January,2013)

- Review of the Website and the Communication Materials on HIV/AIDS Compiled a directory of capacity building resources under the National AIDS Control Programme
- Documentation of programme activities
- Developed a Report on Sexual Health and HIV/AIDS Scenario in India for UNAIDS
- Development of Comparative HIV/AIDS scenario document for India and Africa

c) The Other Media (September 2012- June,2013): (Consultant) Resource Person for Training Programmes on Sexual Health and HIV/AIDS for Burmese refugees particularly women, children and young girls in Northern and Western parts of New Delhi.

d) India Health Action Trust (February 2013- March 2013)

- Development of Publication on the Experiences of Technical Support Unit under Department of HIV/AIDS Control in the state of Karnataka.

4. Technical Officer (Targeted Intervention Division) Department of HIV/ AIDS Control Ministry of Health and Family Welfare, Govt. Of India (2009 to 2012). Key responsibilities include: -

Program Management

- Facilitated preparation of state specific annual action plans to saturate coverage among core target groups.
- Facilitated improvement in quality of program by regularly visiting States.
- Tracking of funds to ensure timely disbursement of funds from National level to State and then to NGOs and State Training Resource Centers and effective utilization of funds.
- Managed and Implemented the Injecting Drug Users Programme across India and coordinated with the various donor related activities.
- Assisting in the preparation of reports to donors (GFATM, EHA, Ford Foundation, Clinton Foundation, Bill and Melinda Gates Foundation etc.) and regular updates of the project.
- Managed the Injecting Drug Users programme in Indo Myanmar border areas.

Capacity Building/Training and Communication Materials Developed

- Setting up 18 State Training Resource Centers for capacity building and handholding the NGO staff, in India: management of contracts, procurement, quality assurance, national level coordination
- Conducted Training of Trainers (TOT) on the Operational Guidelines of Targeted Intervention under National AIDS Control Programme, Phase III (NACP III) across the country
- Coordinated Training of Trainers (TOT) on Annual TI Evaluation Tool and Manual for the North-Eastern region of India for the year 2009
- Conducted training of Master Trainers and project managers, outreach workers, peer educators and counselors of NGOs. Conducted training for Project Officers on CMIS and data collection tools on the MIS module for programme management.
- Development of the Migrants/MSMs/Truckers related Communication Materials
- Facilitated in organizing folk workshops on HIV awareness in various states across the country.
- Coordinated in the development of Programme Managers, Outreach Workers, Peer Educators and ANM/Counselors Training Module in all over India.
- Facilitated in drafting of the State Training Resource Centre Operational Guideline, NACO.
- Development of Operational Guidelines for State Training Resource Centers.

Monitoring and Evaluation

- Developed Evaluation tool and Manual for evaluating Targeted Intervention NGOs. These tools have been components like program delivery, organisation capacity and financial management
- Developed various performance indicators (made part of all NGOs across India as deliverables) encompassing various components of Targeted Intervention of the TI NGOs for the year 2009.
- Developed Monthly formats for states across India to track down the monthly performance.

5. Worked at Assam State AIDS Control Society (ASACS) (Govt. Of Assam) as Research Assistant (2006-2007). Key responsibilities included –

- Operational research for improving the living conditions and treatment adherence of people living with HIV (PLHIV) in Assam
- Conducting Focus Group Discussions and in-depth interviews
- Report writing, data analysis and interpretation
- Data gathering on the socio-economic conditions of the PLHAs in Sarupeta village
- Organizing meetings of the PLHIV, Home Visits etc.

Training and Public Platform Exposure:

Nature of Training	Organizing Agency	Venue	Year
International Conference for Family Planning (ICFP 2018)	Government of Rwanda	Rwanda	2018
ECHO workshop on prevention and provision of gender-based violence services to Rohingya Communities	ECHO	Bangkok	2018
UNFPA- GBV/ SRH in crises workshop	UNFPA	Bangladesh	2017
Integrated Disaster Risk Management Conference (IDRiM) (paper presentation)	IEES / IDRiM Committee	Iran	2016
World Humanitarian Summit	UNOCHA/Government of Turkey	Turkey	2016
Minimum Initial Service Package for Reproductive Health Coordinators (MISP)	IPPF/ ADPC (Facilitator)	Bangkok	2016
International Conference on Family Planning (paper presentation)	MoH and DoFP	Indonesia	2016
Asia Pacific Conference on Reproductive and Sexual Health and Rights (paper presentation)	MMCWA	Myanmar	2016
Inter Agency Working Group Meeting on Reproductive Health in Crises	Women's Refugee Commission	Senegal	2016
World Conference on Disaster Risk Reduction	UNISDR	Japan	2015
Interagency Working Group Meeting	Women's Refugee Commission and UNFPA	Jordan	2015
Clinical Management of Rape Survivors	UNFPA/ National Health Preparedness and Response Network	Pakistan	2014
MISP Training of Trainer: South Asia Region (Facilitator)	IPPF, SPRINT, South Asia	Bangkok	2014
Asia Pacific Conference on Reproductive and Sexual Health and Rights	Philippines NGO Council	Manila, Philippines	2014
Personal Safety and Security Training	Red R UK	Nairobi, Kenya	2014
Conference Asia Pacific Population Conference, UNESCAP, CSO Forum	UNESCAP	Bangkok, Thailand	2013
Conference Asia Pacific Population Conference, ARROW: Youth Forum	ARROW	Bangkok, Thailand	2013
Minimum Initial Services Package Training of Trainers: SPRINT IPPFARO	IPPF, SPRINT Africa Region	Nairobi, Kenya	2013
Monitoring and Evaluation Workshop	IPPF, SPRINT Hub	Kuala Lumpur, Malaysia	2013
Training on Counseling Techniques	Tata Institute of Social Sciences	New Delhi	2011
Training on Opioid Substitution and Drug Dependency	All India Institute of Medical Sciences (AIIMS)	New Delhi	2011
Training on Training of Trainers	National AIDS Control Organisation	New Delhi	2010
Orientation on National AIDS Control Programme	National AIDS Control Organisation	New Delhi	2010
Facilitator for Orientation of Programme Officer, NTSU	National AIDS Control Organisation	Guwahati, Assam	2010
Procurement and Empanelment	World Bank	New Delhi	2009

PUBLICATIONS and RESEARCH

- **Understanding reproductive health challenges during a flood: insights from Belkuchi Upazila, Bangladesh; Gates Open Research, <https://gatesopenresearch.org/articles/3-788/v1>**
- ***SPRINT in South Asia*: Sexual and Reproductive Health in Crises: (IPPF)**
- **Factsheets on Sexual and Reproductive Health and Sexual Orientation and Gender Identity in South Asia for Asia Pacific Population Conference, Bangkok, September 2013.**
- **Article on Migration and HIV/AIDS: Journal of International Congress on AIDS in Asia and the Pacific, Sep 2011.**
- **Operational Guideline for State Training Resource Centres (NACO)**
- **Training Module on Peer Educators- (NACO)**
- **Research on “The attitude and knowledge towards Homosexuality among the students in Mumbai”. (Tata Institute of Social Sciences, Final Thesis)**
- **Project work on Assessing the stigmas and discrimination faced by the H.I.V patients, Assam State AIDS Control Society, Assam Network of Positive People- Research Report (Internship).**
- **Project on Understanding the Health Problems faced by the women in the Urban Slums Of Guwahati- Research Report, ASCED, Assam (internship).**

EDUCATIONAL BACKGROUND

Degree	University	Year
1 month Credit Course on <i>Assessing Public Health in Emergency Situations (APHES)</i>	Universite of Catholique de Louvain in Brussels, Belgium.	2014
MSW (Masters of Social Work)	Tata Institute Of Social Sciences (TISS) Mumbai	2007-2009 (1 st class)
B.A Honours (Sociology)	Miranda House, Delhi University	2004 – 2007 (1 st Class)
Senior Secondary	Faculty H.S School Guwahati, Assam	2004 (1 st Class)
Tenth (10 th)	Maharishi Vidya Mandir, Guwahati, Assam	2002 (1 st Class)

OTHER DETAILS

Citizenship: Indian

Sex: Female

Language Proficiency:

	Language	Read/Written	Spoken	Comprehension
1	English	Fluent	Fluent	Fluent
2	Hindi	Fluent	Fluent	Fluent
3	Assamese	Fluent	Fluent	Fluent
4	Bengali	Fluent	Fluent	Fluent
5	Nagamese		Working	Working
6	Gujarati		Working	
7	French	Working	Working	Working

IT SKILLS:

Conversant with MS word, Excel, PowerPoint, Outlook, SPSS etc.

REFERENCES:

1. Dr. Neeraj Dhingra, Additional Director, National Vector Borne Disease Control Programme Directorate General of Health Services, Ministry of Health & Family Welfare, DMRC Building, Block-III, Ground Floor, Delhi IT Park, Shastri Park, Delhi - 110053. dhingradr@hotmail.com
2. Ms Anjali Sen, United Nations Population Fund (UNFPA) Country Representative, Yemen, Hadda area, behind L'Azurde Hotel, P.O. Box 7272, Sana'a +967 1 433160 senanjali7@gmail.com
3. Mr. Senthil K. Murugan, Senior Advisor, India Health Action Trust (IHAT) No. 13, 1st Floor. 4th Cross, N S Iyengar Street, Sheshadripuram, Bangalore - 560020, Karnataka, India, Senthil Kumaran senthil.consultant@gmail.com